About Handgards® allow us to introduce ourselves and answer the existential question:

WHO IS Handgards[®]?



OUR COMPANY: What We Stand For

Handgards[®] celebrates 60 years in the food service industry. Founded in 1959, Handgards, LLC began manufacturing out of El Paso, TX in 1973 with the goal of creating a superior line of food service gloves to meet the growing needs of food service professionals. Handgards Food Safety has since grown into one of the leading manufacturers and distributors of food-grade disposable products. We are committed to the quality of our relationships with our customers, suppliers, community, and to each other. We are challenged to do our best and are empowered to accomplish the job at hand. As we work together, we remember how experience has helped us grow, but are not intimidated by what is new and untried. Through honest and open communication, we share knowledge and ideas for solving problems and making improvements. At Handgards[®] we accept the challenge to grow our company and continue to be the recognized leader in our industry.

MISSION: The Handgards® Difference

Handgards[®] RICH HISTORY

Handgards' story is one of continuous growth through an unparalleled focus on customers and a willingness to adapt to best service in an ever-changing marketplace. We will continue to leverage our experience and honor our heritage as we anticipate an even more accelerated growth curve with the strong financial backing of Wind Point Partners.



BRAND TAGLINE

First In Food Safety Issues





Handgards[®] First in Food Safety Innovations

The Handgards[®] brand name is trademarked and may be used accordingly.

We've got a few guidelines to help you do this:

Handgards[®] should not be made plural or

possessive (Ex. Handgard's or Handgards')

- Use Handgards[®] as an adjective to describe our products and product lines
- It's acceptable to use Handgards[®] as a noun, but only when referring to the company

While people are free to make up whatever word they want to describe Slack or the people who use it, we don't claim any of these as official terms.

BOILERPLATE

Blurbs about **Handgards®** that you can copy and paste to your heart's content.

Personality & Values, elevating the food service industry with integrity, dignity, and respect First in food safety innovation, quality, care, and experience Handgards® We Are More than Just Gloves

Handgards[®] www.handgards.com

Handgards 50 YEARS IN MANUFACTURING EL PASO, TX

SHORT & SWEET

MORE

BRAND

With over 50 years of experience in the food service industry, **Handgards**[®] is the original and leading supplier of high-quality food safety disposable products that meet the needs of and give solutions to all commercial restaurant food services.

Handgards[®] was founded in 1973 with the goal of creating a superior line of food service gloves to meet the growing needs of food service professionals. Handgards[®] Food Safety has since grown into one of the leading manufacturers and distributors of food-grade disposables in the United States. As a leader in food safety innovations, we believe in safety first and integrity always. This is why we have developed a reputation for providing a broad range of disposable products that address labor costs and food safety issues.

We believe guides all that we do. Our brand values aren't just reflected in what we make, but embedded into the way we work.



SAFETY first and INTEGRITY always



Treat people with **DIGNITY** and **RESPECT**





FOCUS on our customers and build VALUE for our investors



EXCELLENCE in all we do



Our brand values are what we put into the world through our products, services, partnerships and more. **They are our culture turned outward.**

SAFETY FIRST AND INTEGRITY ALWAYS

Keeping employees well versed in Good Manufacturing Practices, Hazard Analysis, Critical Control Points and Quality are just a few of the areas where our 2nd to none employee training is focused.

TREAT PEOPLE WITH DIGNITY AND RESPECT

Handgards markets value added, high quality, disposable food service products under the Handgards brand and private label programs. Management seeks to provide a safe, rewarding, and challenging work environment where employees, customers, and suppliers are treated fairly, honestly, and with dignity and respect.

FOCUS ON CUSTOMERS

At Handgards we believe our company is only as good as our people. Our people is the key ingredient to our success. Their loyalty and hard work is exemplified in the product we produce. They are committed to providing our customers quality product and service. "We uphold our

mission to make

people's working

lives simpler,

more pleasant and

more productive."

Handgards 500 YEARS IN MANUFACTURING EL PASO, TX

Handgards®

EXCELLENCE IN ALL WE DO

Established in 1959, Handgards is built on a solid foundation of quality, value and an uncompromising commitment to customer care and superior products.

SERVICE BEFORE SELF

Our primary mission is to satisfy the needs of our customers by providing quality products and service of the highest level. With our modern manufacturing facility, Handgards is very well prepared to provide manufacturing solutions and provide expertise for your industrial applications for years to come.

FOUNDATIONS

Logos is the face of our company, please handle it with care



Highlights

- · Don't try to recreate the logo we provided all the files you need
- Our logo is fine the way it is please don't use it in any advertising, apparel, or merchandise without our approval

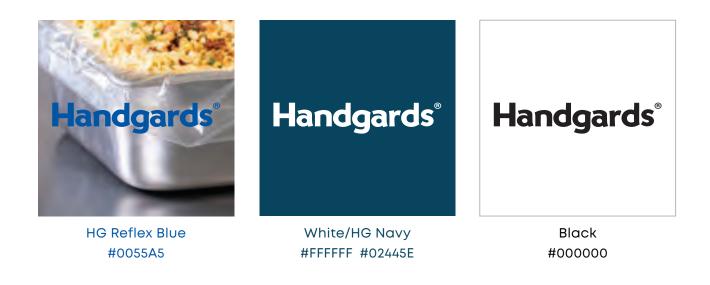
The Handgards® Logo

• The full Handgards logo is composed of a logotype set in **Bernhard Gothic**

Font: Bernhard Gothic Ab Cc Dd Ee Ff Gg Hh Ii Jj Kk Ll Mm Nn Oo Pp Qq Rr Ss Tt Uu Vv Ww Xx Yy Zz

One-Color Logo and Usage

Available in three options: HG Blue, Black, and White. Use these only on photographs and color backgrounds within the Handgards color palette.



BACKGROUNDS

There are different versions of the logo to use depending on your background.

Handgards °	Handgards	Handgards °	Handgards	
HG Yellow	HG Citrus Gradient	HG Green	HG Cacti Gradient	
#FCF435	#FFDE59 #FF914D	#A7E341	#00978/#7ED957	
Handgards °	Handgards	Handgards °	Handgards®	
HG Bright Blue	HG Teal Gradient	HG Red	HG Fire Gradient	
#3332F8	#5DE0E6/#004AAD	#F8302F	#FF3131/#FF914D	

COLORS

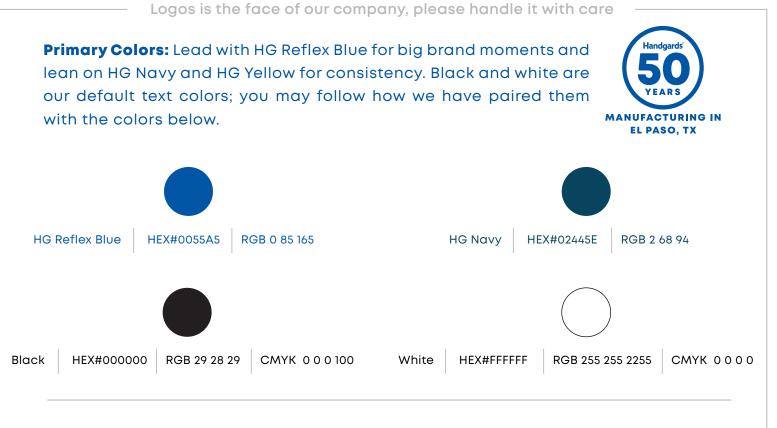
There are different versions of the logo to use depending on your background.

Handgards B Handgards IN MANUFACTURING EL PASO, TX

Highlights

- Accessibility is our priority, which is why we've picked out specific text and color pairings
- HG Reflex Blue is the most Handgards color of all, but we also love yellow (who doesn't?)
- Be mindful of the specificities of our secondary palette; namely please don't use it for text.





Secondary Palette: We give our core palette more dimension with a set of vibrant, sophisticated colors heavily featured in our photography and illustrations. Do not use these colors for text and pair them only with white, black, or HG Reflex Blue text as outlined below.

HG Yellow	HEX#FCF435	RGB 252 244 53	HG Bright Blue	HEX#332F8	RGB 51 50 248
HG Citrus Gradient	HEX#FFDE59 HEX#FF914D	RGB 255 222 89 RGB 255 145 77	HG Teal Gradient	HEX#5DE0E6 HEX#004AAD	RGB 93 224 230 RGB 126 217 87
HG Green	HEX#A7E341	RGB 167 227 87	HG Red	HEX#F8302F	RGB 248 48 47
HG Cacti Gradient	HEX#0097B2 HEX#7ED957	RGB 0 151 178 RGB 126 217 87	HG Cacti Gradient	HEX#FF3131 HEX#FF914D	RGB 255 145 77 RGB 255 49 49

TYPOGRAPHY

These characters give your characters more character, from thin italic to bold.

Type Stack

Our brand fonts is Poppins in Thin 100 Italic, Regular 400 and Bold 700. The following tables outline how best to use them.

Headlines

Use Poppins Bold for headlines. For headings on embedded or printed collateral, always typeset it with optical kerning and use sentence case.

Font: Poppins

Poppins Regular Ab Cc Dd Ee Ff Gg Hh Ii Jj Kk Ll Mm Nn Oo Pp Qq Rr Ss Tt Uu Vv Ww Xx Yy Zz

Poppins Italic Ab Cc Dd Ee Ff Gg Hh Ii Jj Kk Ll Mm Nn Oo Pp Qq Rr Ss Tt Uu Vv Ww Xx Yy Zz

Poppins Bold Ab Cc Dd Ee Ff Gg Hh li Jj Kk Ll Mm Nn Oo Pp Qq Rr Ss Tt Uu Vv Ww Xx Yy Zz

Poppins ExtraBold Ab Cc Dd Ee Ff Gg Hh Ii Jj Kk Ll Mm Nn Oo Pp Qq Rr Ss Tt Uu Vv Ww Xx Yy Zz Poppins Light Ab Cc Dd Ee Ff Gg Hh li Jj Kk Ll Mm Nn Oo Pp Qq Rr Ss Tt Uu Vv Ww Xx Yy Zz

Poppins Semibold Italic Ab Cc Dd Ee Ff Gg Hh Ii Jj Kk Ll Mm Nn Oo Pp Qq Rr Ss Tt Uu Vv Ww Xx Yy Zz

Poppins Semibold Ab Cc Dd Ee Ff Gg Hh li Jj Kk Ll Mm Nn Oo Pp Qq Rr Ss Tt Uu Vv Ww Xx Yy Zz

Poppins Medium Ab Cc Dd Ee Ff Gg Hh Ii Jj Kk Ll Mm Nn Oo Pp Qq Rr Ss Tt Uu Vv Ww Xx Yy Zz



CONTENT

Use Poppins Regular for most other text, including paragraphs. For embedded or printed collateral, always typeset it with optical kerning. Default to sentence case—title case is okay for proper nouns and attributions. Reserve all-caps treatment for eyebrows and buttons, and never set type in all lowercase. Note, we do use Poppins for pull quotes.



Regular 400 at 48 px

Pre-Portion Weekly Bags were introduced to the industry by Handgards. We currently own the patent on this innovative product that helps food service operations save both time and money.

Regular 400 at 36 px

High Density Food Sheets were originally developed for a pizza shop customer. Ideal for a multitude of applications, this product is a part of our amazing line of food storage products.

Regular 400 at 32 px

Synthetic Gloves with Aloe this glove is infused with all natural Aloe Vera to help sooth and moisturize irritated and dry hands. Glove Gard Poly Mitt designed to provide added protection against cross contamination when multi-tasking in the kitchen.

Regular 400 at 21 px

Handgards was first in the industry to introduce the disposable poly gloves. From that, we have grown and progressed our glove line to be a comprehensive collection to provide our customers with The Right Glove, For the Right Task, at the Right Price. As our customers look to us to continually fulfill their growing needs in disposable goods, Handgards takes these requests and develops market leading products.

Regular 400 at 16 px

Handgards innovation also includes the ability to offer our customers flexographic printing options to add customized, distinct branding messages to their products. With a new state-of-the art flexographic printer and an in-house marketing and graphics department, our customers brand or message can be added to film or finished product.

COBRANDING UNDER Handgards®

A primer on how **Handgards**[®] extends product lines by creating unique brands that coexist as one.





HAND GARDS®

TUFF GARDS®

EXAM/GARDS®

GRIP GARDS[®]

VALU GARDS®

GLOVE∐**GARDS**[™]

PARCHANDLERS

ZIP^CGARDS[®]

BASIC GARDS®









PHOTOGRAPHY

Photography Like our brand voice, our photography direction aims to be clear, concise, and humane. It's one of the ways we make a great first impression.

Highlights

- Our photography ranges from relatable to educational
- When in doubt, it's best to keep things simple. Clear subjects, and natural light, can't lose.
- Show what it feels like to use Handgards products: Create scenes that convey a sense of connection and calm

Photography Styles

We primarily use six styles to represent our brand: In-Use, Worn, Dispenser, Master Case, and Open Case. Our aim is to be relatable, informational, and educational.



Product Use/Still Life

Worn

IN MANUFACTURING EL PASO, TX



UNMATCHED PRODUCT PORTFOLIO





GLOVES

- Tight Fitting
- Loose Fitting
- Compostable, Reusable
- 700+ SKUs
- Market Leader



FOOD STORAGE

- Pre-Portion Bags
- Storage Bags
- Open/Reclosable
- Specialty Bags/Covers
- HDPE, LDPE, BOPP



PAN LINERS

- 6th Pan to Full Pan Sizes
- Round & Oval Liners
- Bakery Pan Sheets
- HDPE Steam Pan Liners
- Nylon Ovenable Liners



APPAREL

- Tight Fitting
- Loose Fitting
- Compostable, Reusable
- 700+ SKUs
- Market Leader



EXPENDABLES

- Sandwich & Toothpicks
- Skewers & Steak Markers
- Stirrers & Parasol Picks
- Chopsticks
- Bamboo, Wood & Plastic

Handgards®

THE RIGHT GLOVE, FOR THE RIGHT TASK, AT THE RIGHT PRICE

UNMATCHED GLOVE PORTFOLIO



The Handgards Glove Ladder is a model to our key glove categories, divided into three sections: good, better, and best. We introduce our disposable gloves in the best way to help customers match their needs with our offerings. Our disposable gloves are classified by the materials they are made of and the tasks they are designed for.



ONLINE TOOLS & RESOURCES





DOMESTIC MANUFACTURING CAPABILITIES





DOMESTIC GLOVES



APPAREL





FOOD STORAGE BAGS





PAN LINERS



Handgards®

INDUSTRY LEADING SOURCING & SUPPLY CHAIN



Expansive Domestic & International Supply Chain Ensures a Continuous and Fluid Pipeline of Supply to Your Distributors and Restaurants



PRODUCT ACCESS & DISTRIBUTION REACH





Handgards®

Multi-Year Supplier Agreements with Most National Distributors Extensive Distribution Slotting = Less Dedicated Inventory Slots & More Flexibility with Key SKUs Handgards' Label & Distributor Private Label Items in Most DC's Resulting in More Safety Stock



EXPERIENCES

Handgards exhibits at food shows across the country - held by third-party events we're invited to - help raise brand and product awareness and reflect us at our best.





2020 Feb Sysco Chicago Bar Show



2020 March PFS Chicago Show



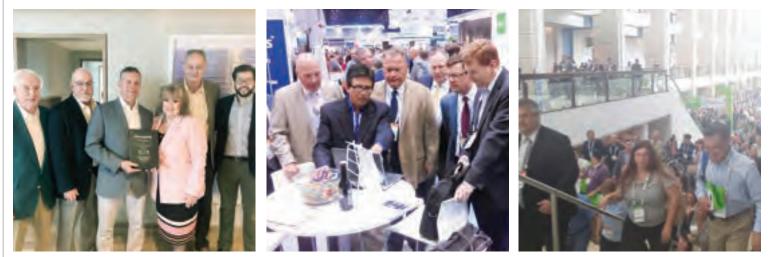
2019 NRA Planetgards Box Girl



2020 Sysco Chicago Hispanic Show



2019 Sept. Ace Endico Food Tasting at Yankee Stadium



2019 NRA Show

2016 NRA Show

2015 NRA Show



DESIGNCENTRIX -

- Handgards //NRA 2023 // 20x20 //04-13-2023

#2023RESTAURANTSHOW



Handgards®



Find Us on all Social Media Handles

@handgards

www.handgards.com









